

# HINSDALE SCHOOL NEWS

HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 | COMMUNITY CONSOLIDATED SCHOOL DISTRICT 181

## Hinsdale resident says school board not serving voters—or children

By Glenn Minnis  
Special from DuPage Policy Journal

Noel Manley is convinced Hinsdale Township High School District 86 board members are falling short in fulfilling what he thinks should be their mission in the growing battle over school funding.

“They’re definitely not serving the voters,” Manley, the husband of former District 86 board member Claudia Manley, told the DuPage Policy Journal. “Twice now, the voters have spoken very clearly on how they feel about this in the form of rejecting two referendums. This nonstop push to get something passed is all about serving the special interest groups of the district. They’re trying to get Hinsdale Central rebuilt, and they’re willing to do anything to do it.”

In December, school officials moved to cut the Hinsdale South and Central High football and swimming teams, along with marching band and cheerleader programs, as part of an effort the Chicago Tribune reported is aimed at raising the funds for critical school repairs.

The vote to obliterate those programs came just days after voters soundly rejected a \$166 million bond request that would have covered all those costs and then some. Yet another \$130 mil-

lion will be requested in a referendum question set to be on the ballot on April 2. School board officials have dangled the carrot that if that question is approved, all programs will be reinstated.

Critics such as Manley, who has written a series of publicly disseminated letters substantiating his point, argue it is all part of a scheme by supporters of the funding request to strong-arm voters into going along.

“There’s no regard for the children in any of this,” he said. “They’re simply being used as pawns by the powers that be to get what they want.”

Manley said what bureaucrats do not seem to understand is that many voters have had enough, especially when many of them are convinced all that can be done has not been before even more burden is strapped to the backs of taxpayers.

“There are a number of ways you can look to produce other revenue streams,” he said, pointing to a plan endorsed by Zach Mottl, chairman of District 86 Can Do Better and Burr Ridge board member, to raise corporate money to sponsor certain school activities as one option.

Mottl has gifted \$35,000 of his own money and received pledges for \$100,000 more with a goal of raising \$275,000, all of it earmarked for restoring many of the popular programs that were stripped away.

Manley said that kind of out-the-box thinking could make all the difference in maintaining long-held school standards without overburdening parents. He has proposed creating a districtwide foundation that would support specific projects and student-based programs.

“This foundation could be supported by private and corporate funding and serve as a pillar of the district,” he said.

No matter what happens, Manley said, he and others will be heard from on April 2.

“We will continue to campaign for ‘no’ votes in the referendum, because it seems the district still hasn’t gotten the message,” he said.

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### TIME CAPSULE

Hinsdale high school students got a taste of “state of the art” in September of 1965 when Hinsdale South High School first opened its doors. **Page 3**



### HOW MUCH DO HINSDALE TEACHERS EARN?

A detailed look at staff and administrator salaries and benefits in both districts. **Pages 4-7**

### PENSION PROBLEMS

Analysis: 52 Hinsdale school retirees saved \$5.4 million, will collect \$65.7 million in retirement. **Page 8**



Hinsdale Township High School District 86's Central High School.

## Hinsdale property taxes up 21 percent since 2012, as school spending rises

The median property tax bill in Hinsdale has risen from \$11,113 in 2012 to \$13,464 in 2018, or 21.2 percent, according to a Hinsdale School News analysis.

Growing spending and debt at Hinsdale School District 86 is the primary cause.

District 86 tax revenue rose from \$82.7 million in 2012 to \$90.2 million in 2017, or 9.1 percent. The district’s enrollment fell 4.7 percent over the same period, or from 4,294 to 4,094.

Over six years, District 86 received \$522.2 million in tax revenue and spent even more, borrowing an additional \$25.9 million, running deficits in five of six years.

Higher tax bills and public debt are weighing on local home

prices.

The median sale price in Hinsdale was \$840,000 in 2018, according to Blockshopper.com, down from \$867,000 in 2017. Adjusted for inflation, that’s a decline of 6.0 percent year-over-year.

Hinsdale median home sale prices are still below what they were in 2002, when the median sale price was \$657,500 (\$923,145 in ‘19 dollars).

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#### FUNDING HISTORY

Only three of last seven Hinsdale school referenda have passed. **Page 3**

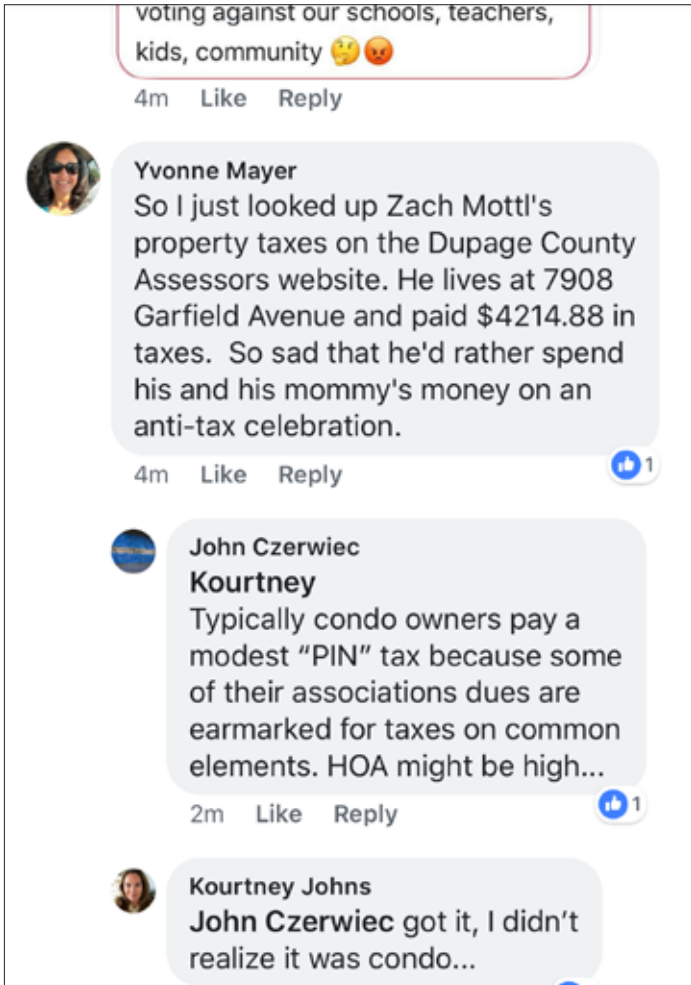
## Hinsdale D86 referendum supporters disrupt Burr Ridge Board meeting; police chief steps in

By W.J. Kennedy  
Special from DuPage Policy Journal

Supporters of a \$140 million Hinsdale D86 referendum disrupted the Burr Ridge Board meeting Monday night, accusing interim mayor Zach Mottl of constitutional violations and “scorched earth” tactics in his fight against the tax increase proposal. Mottl, working through the grassroots group D 86 Can Do Better, has called the April 2 referendum “unfair, wasteful and unaffordable.”

The commotion came near the end of the meeting when non-Burr Ridge residents were allotted some time to speak. All spoke in support of the referendum. At one point, Burr Ridge Chief of Police John Madden asked an unidentified woman who rushed unannounced to the lectern to sit back down. Three additional supporters were called out of order by the Village’s attorney for speaking on a subject not germane to the board’s agenda, and were asked to sit down.

One referendum supporter, Yvonne Mayer, Burr Ridge resident and candidate for the



FACEBOOK

A week after the failure of the district’s proposed \$166 million ballot initiative in November, Mayer posted Mottl’s home address among a thread of Facebook posts

Hinsdale D86 school board, asked the board to support a pending move to remove

Mottl, who is on the April 2 ballot for mayor, as interim mayor. The move failed on a

### Letter to the editor

## Hinsdale 86 board assumes voters are stupid

*The Hinsdale H.S. District 86 is intimidating the voting public with cutting football, wrestling and even National Honor Society in a third attempt to pass a \$130 million referendum. This is the old proven tactic of holding the students hostage and blackmailing their parents to come up with the cash. The Board/administration intentionally avoids both discussion and consideration of (1) user fees for activities, (2) reining in waste, and (3) getting personnel costs under control.*

*The elephant in the room, which no one dare speak about, is Hinsdale 86’s reported average annual teacher’s compensation at \$154,000 with the superintendent receiving a reported annual compensation of \$342,000; this for the 2016 school year. Nearly all money spent comes out of the District’s Education Fund. Of the \$88 million budgeted for the Education Fund, \$76 million, or 86% is spent for salaries, and benefits including the option of free family medical care for retirees. Union members want to keep this gravy train going; hence the union contributing \$30,000 for the failed November referendum.*

*Additionally, Hinsdale 86 has failed to address the unutilized growing empty classroom space at South High School which has a declining enrollment and is underutilized by at least 300 students, while Central needs more room. The issues behind the “Fill South First” movement have only worsened since it started in 2016.*

*The Board/administration need to resolve space utilization, and unsustainable compensation issues prior to asking for more cash. The current union contract expires in June, which is an opportunity to establish prudent financial discipline, but there is a void of leadership to do it. Much easier to hold students hostage and blackmail the parents.*

ROGER KEMPA  
21140 W Braxton Lane  
Plainfield, IL 605444  
(815) 552-2043  
Kroger6076@aol.com

3-3 vote. Mayer spoke earlier in the meeting during the time reserved for Burr Ridge residents.

Mayer has been a frequent, harsh critic of Mottl. A week after the failure of the district’s proposed \$166 million ballot initiative in November, Mayer posted Mottl’s home address among a thread of Facebook posts – one contained images of charred bodies. Mottl fought against that proposed tax increase as well.

Mottl told the DuPage Policy Journal that the eruption at the Burr Ridge meeting was another indication of how desperate supporters of the referendum were getting with a little over a month left before the April 2 vote.

“You’re seeing it across all forums,” Mottl said. “The personal attacks are getting worse. They are blocking comments on social media. They know they’re headed for failure again.”

On Feb. 23, the neighborhood social media site Nextdoor chastised Ed Corcoran, president of a taxpayers’ group, Citizens for Clarendon Hills (C4CH), for posting “SOS!! STOP



# Hirsman’s ties to teachers union raise concerns

**By Robert Hadley**  
*Special from DuPage Policy Journal*

Although District 86 school board member Kathleen Hirsman has boasted of her experience negotiating with unions, questions are now



being raised about whether teachers union support for her campaign may have compromised her position. Hirsman, a 30-year resident of Clarendon Hills, is a law professor at Loyola University Chicago School of Law, where she earned her law degree, according to a 2015 school board candidate interview in The Daily Herald. “For 25 years, as a school attorney, I counseled school boards in board governance and best practices in school administration,” she told the Daily Herald, noting that she “negotiated a number of collective bargaining agreements between boards of education and professional and support

personnel” during her career. According to a press release from Edward A. Corcoran, president of the Citizens for Clarendon Hills neighborhood association, Hirsman was “a union-backed D86 candidate” who was leading negotiations with the Hinsdale High School Teachers’ Association. That union pushed for a referendum on the failed Nov. 6 ballot that would have created a fund of almost \$30 million for teacher pay increases, Corcoran wrote. Supporters of the referendum have brought it up yet again for a vote on April 2. “Children and even most adults do not understand the budget manipulation and tax increase that solely benefits the overstaffing of the teacher’s union,” he said in the release. He added that the pool of additional funds would not address needed reforms to teachers’ benefits and what he called “outdated work rules.” In the Daily Herald interview, Hirsman said, “There should be no need to cut professional staff... and educational programs and resources



that directly benefit students.” Those are exactly the programs the school board threatened to cut after the referendum failed. Corcoran said in the C4CH press release that the board pledged to cut football, swimming and other popular activities following the unsuccessful referendum. Lennie Jarratt, project manager for the Center for Transforming Education at the Heartland Institute, said in a phone interview with the DuPage Policy Journal that such tactics are becoming all too frequent in Illinois school-funding debates. “This is something that happens in a ton of school districts around Illinois,” Jarratt said. “It’s ridiculous.” Jarratt offered a simple prescription to address any conflicts of interest that could

have politicized students by threatening to cut activities, Jarratt said it might constitute electioneering, “which is illegal,” and should be investigated. “This is one of the typical tactics,” he said. “They do everything they can to hold the kids hostage so the parents give (schools) more money. It’s far too common and shouldn’t be allowed.” Jarratt recommended holding the District 86 school board accountable for the strategies they have used to weaponize students in the funding battle, including offering National Honor Society credits to students who campaign for the referendum and exposing students to posters and other pro-referendum messages during school hours. “That should be considered electioneering,” he said. “Someone should do a FOIA (Freedom of Information Act) into the school and look at some of their communications. It’s absolutely disgusting. It’s disgraceful, really, that any adult would even do that.”

## Hinsdale teachers stand to gain if referendum passes

**By W.J. Kennedy**  
*Special from DuPage Policy Journal*

The union representing the teachers at Hinsdale 86’s two high schools, Central and South, has a \$29.5 million reason for getting yet another tax increase referendum on the ballot. With voter approval of the referendum, expenses incurred under the district’s capital projects (parking lots, boilers, other repairs) will be covered by money borrowed under the referendum, according to Edward Corcoran of Clarendon Hills, a former board member and Finance Committee chairman. The transfer of \$29.5 million out of the budget for capital expenses would not only leave funds available for salary and benefit increases for teachers but it also would take

pressure off reforming what Corcoran calls “outdated work rules” for teachers: free health care after retirement, accumulated sick leaves and extra preparation periods. “People don’t understand what is really driving this,” Corcoran told the DuPage Policy Journal, referring to the referendum. “The union thinks two, three, four years ahead of time. The taxpayers are too busy at work to worry about what the union is up to.” The union, the Hinsdale High School Teachers Association, dumped approximately \$30,000 into the Vote Yes for D86 effort to get the \$166 million referendum on the ballot in the fall approved. The voters shot it down with 54 percent of the vote. On Monday, the Hinsdale Board approved a \$130 million referendum for the

April ballot. To boost the new referendum’s chances, the board also voted that night to cut football and other sports activities for next fall. Those activities will be restored if the referendum is approved. “It’s a scare tactic. There was no need for this,” Corcoran said. “They have money in the reserve fund to cover these activities next year.” Corcoran’s four years on the board ended in May 2017. During that time, he voted against two teacher contracts. “They weren’t sustainable,” he said. Besides, Corcoran says, the teachers are already very well compensated. In a recent newsletter, a community group led by Corcoran, Citizens for Clarendon Hills listed Hinsdale teacher salaries, with this statement: “Most teachers are peaking at

over \$150,000 per year then getting subsidized pensions starting at over \$110,000 with free locally funded health-care, plus early retirement using accumulated sick leave, often in their 50’s.” “The School Board, Teacher’s Union and the Superintendent are supposed to protect students, not use them as political pawns,” the statement continued. “Students and parents should feel secure about the schools and their future. After all, taxpayers already pay \$22,500 per student annually (\$20,400 annually per student not including debt per school report card), plenty for every program to exist at a high level. Filling minors and families with anxiety by threatening to cut their sports and activities for Union politics hurt the community.”

## Hinsdale school board candidate Bakopoulos would vote to reinstate high school sports even if April referendum fails

**By W.J. Kennedy**  
*Special from DuPage Policy Journal*

A candidate for the Hinsdale 86 school board said she would vote to reinstate athletic programs in Central and South high schools that were cut by the board in December even if voters reject the district’s \$139.8 million bond referendum on April 2. Burr Ridge resident Fotini Bakopoulos, who teaches special education at Dwight D. Eisenhower High School in Blue Island, told the DuPage Policy Journal that the district needs to look at the cost of repairs and improvements that are “actually needed.” The board cut football and some other sports saying that with the failure of a \$166 million funding referendum in November it could no longer afford both them and needed structural improvements.



**FOTINI BAKOPOULOS**

“I cannot believe such an impressive district as Hinsdale 86 has been so poorly managed as to not have boys suiting up for football in the fall,” Bakopoulos said. “There is a fiscally responsible way to provide a high-quality education for our children that does not include blocking out extracurricular activities and without threatening the financial stability of the district,” she added. Bakopoulos is running for one of three seats with four-year terms available. One seat with a two-year term is also available. The election is April 2. A fight over the referendum, in what is the board’s third try in two years to win voters’ approval to borrow money, is gearing up. At its Jan. 22 meeting, the board discussed hiring an outside consultant to help push the referendum question to approval. And a recent invitation to Future Freshman Night from South Principal Arwen Pokorny Lyp invited parents and students to a “question-and-answer session on what these cuts (sports program cuts) mean for your child’s experience at Hinsdale South High School.” “The Board has made it clear that these cuts will be in effect unless there is money from a referendum to pay for the repairs that have to be made or until the repairs are all made, which we expect to take five years without money from a referendum,” the invitation said. The discussion is scheduled for Tuesday from 5:30 to 7 p.m. Zach Mottl, chairman of the grassroots group D86 Can Do Better, said a discussion of the cuts was inappropriate and amounted to “scare tactics, threats and lobbying.” His group helped defeat November’s funding request. Another group, Fill South First, estimated that running up to the November vote “the YES Ballot Initiative Committee spent \$59,781.53 and received 14,731 YES votes (\$4.05 spent per vote). The NO Ballot Initiative Committee spent \$46,205.96 and received 17,461 NO votes (\$2.65 spent per vote).” Bakopolous said she is running as an independent candidate and is not affiliated with either side in the fight over the referendum. One of her main concerns is that the board “initiate policies that reflect ongoing demographic changes in the district and offer the same curricular and co-curricular program opportunities for all students in the district,” she said.

## D86 school board accused of punishing voters with vote to eliminate football, marching band

**By Glenn Minnis**  
*Special from DuPage Policy Journal*

A Dec. 17 vote by the Hinsdale Township High School District 86 put the Hinsdale South and Central High football and swimming teams, along with marching band and cheerleader programs at the schools, on the chopping block. The vote to cancel the popular student activities comes just over a month after 54 percent of voters rejected a \$166 million referendum. Zach Mottl, chairman of District 86 Can Do Better, argues that eliminating students sports and other activities is part of a plan to punish voters for taking a stand against a massive tax increase. “Sadly, the board is voting to cut vital programs in an effort to punish the district’s voters and their children in order to get them to vote yes on yet another massive and wasteful tax hike,” Mottl told the DuPage Policy Journal. Mottl said the school board has implied all programs could be reinstated if voters were to line up in favor of a \$130 million referendum set to be on the ballot April 2.

“The board is trying to use these programs, many of them important to students and parents, as leverage to force a massive, wasteful and unnecessary tax increase,” Mottl, a Burr Ride board member, added. “The board has made this a quid pro quo; give us our tax hike and we will give you back your programs.” School officials insist the cuts are needed as part of a plan to raise the funds necessary for critically needed infrastructure upgrades, according to the Chicago Tribune. Mottl argues it’s all a ruse to assure that members of “the other side” get the things they want most. “The board is protecting union jobs at the expense of students,” he said. “They could have increased class size from 24 to 29 students with no impact on learning or outcomes, but it would have saved several million dollars a year in salary and benefits. These program cuts could have been avoided with this one measure.” What is actually best for the student long ago got lost in the entire debate, Mottl added.

“I’m sure many students are upset by this unfortunate news, but I want them not to worry,” he said. “These cuts are nothing more than straw dogs put up by the board. They are false, meant to intimidate and scare people, but they are not real.” While predicting that all the program cut will be restored regardless of how the referendum vote turns out, Mottl added that school officials turning to what he characterized as underhanded tactics says a lot about how they operate and what depths they’re willing to go to impose their will. “The D86 board has made its priorities clear, and neither students nor taxpayers made the high-priority list,” he said. “It’s possible the D86 board has even breached their fiduciary duties. They have mismanaged the finances of the district so badly over the last several years, spending more than they take in, and now they want students and taxpayers to pay the price.” Mottl said an obvious beneficiary of all the misguided dealing has been the teacher’s union. “What is even more sad is that next year negotiations

are due to start over the next union contract,” he added. “With taxpayers already footing bills averaging more than \$150K per D86 teacher for salary and benefits, I say enough is enough.” Whatever happens, Mottl said, school officials have already set a dangerous precedent. “The school board, by taking these actions, has already sent the union the wrong message,” he said. “They have told the union they will hurt the students and choke the taxpayers before they demand changes from the teachers that could save millions of dollars a year and not impact student learning or programs.” Earlier this year the Illinois State Board of Education (ISBE) placed the school on its financial “review” list based on such metrics as days of cash on hand and borrowing capability. Over the past five years the school district’s spending has increased from \$16,772 per student in the 2012-13 school year to \$19,113 in the 2016-17 school year, an increase of 12 percent. Meanwhile, its enrollment fell from 4,536 to 4,318.







Hinsdale District 181 salaries 2017-18

The average teacher at Hinsdale District 181 earned a base salary of \$90,098 in 2017-2018, plus a benefits package of \$13,338 for total compensation of \$103,436. Teachers in District 86 fared even better, bringing in an average total compensation package of \$119,017 -- not bad for nine months of work. Source: Hinsdale District 181

Name	Primary Job Title	Base Earnings	Insurance, Pension & Other Benefits
Aagaard, Bianca	Math Content Specialist	\$ 29,470.30	\$ 12,446.13
Akiti, Bukurije	Teacher	\$ 77,050.49	\$ 7,935.92
Albano, Lisa A.	Teacher	\$ 96,900.68	\$ 17,706.17
Allen, Gayle M.	Teacher	\$ 107,378.26	\$ 13,973.18
Allen, Perry E.	Teacher	\$ 54,247.93	\$ 7,890.28
Alsip, Emily	Teacher	\$ 90,840.29	\$ 9,089.75
Andreoni, Lori	Teacher	\$ 112,818.26	\$ 9,488.82
Andrikokus, George C.	Teacher	\$ 65,939.56	\$ 11,720.17
Andrlik, Hillary A.	Teacher	\$ 99,428.54	\$ 1,948.74
Avina, Martha S.	Teacher	\$ 80,336.10	\$ 1,585.67
Awick, Kelly K.	Teacher	\$ 133,480.51	\$ 22,647.59
Awtry, Kristi L.	Teacher	\$ 78,761.32	\$ 21,575.10
Bailey, Meredith L.	Teacher	\$ 114,879.04	\$ 14,667.98
Barcelos, Klari T.	Teacher	\$ 31,421.37	\$ 3,480.86
Barcus, Dawn E.	Teacher	\$ 115,070.24	\$ 9,553.45
Bass, Brooke B.	Teacher	\$ 95,304.07	\$ 17,674.86
Beach, Vivian G.	Teacher	\$ 126,829.23	\$ 8,981.29
Bednar, Dana M.	Teacher	\$ 62,929.76	\$ 8,531.48
Belfiore, Christina M	Teacher	\$ 76,383.35	\$ 14,626.54
Bellinger, Elizabeth B.	Teacher	\$ 113,209.82	\$ 13,549.99
Bergin, Alison	Teacher	\$ 108,760.40	\$ 17,330.51
Berni, Joellen H.	Teacher	\$ 88,866.34	\$ 1,741.80
Berry, Jill M.	Teacher	\$ 123,043.39	\$ 15,541.04
Biedrzycki, Marianne L.	Teacher	\$ 134,241.14	\$ 22,662.49
Bilshausen, Lindsay M.	Teacher	\$ 107,273.66	\$ 17,909.56
Bishop, Lea N.	Teacher	\$ 90,455.64	\$ 14,189.27
Bjelland, Anne M.	Teacher	\$ 89,959.06	\$ 14,179.58
Black, Connie J.	Teacher	\$ 112,588.31	\$ 9,504.75
Blacklock, Kory D.	Teacher	\$ 83,767.37	\$ 12,485.00
Bond, Marie E.	Teacher	\$ 108,887.91	\$ 9,432.28
Bonga, Lauren B.	Teacher	\$ 85,211.35	\$ 8,968.15
Boutan, Tonda M.	Teacher	\$ 91,931.19	\$ 1,801.89
Bozek, Jessica A.	Teacher	\$ 76,187.39	\$ 8,791.39
Brady, Jessica K.	Teacher	\$ 78,665.39	\$ 7,967.55
Brand, Rebecca A.	Teacher	\$ 89,180.00	\$ 1,747.93
Braun, Elizabeth	Teacher	\$ 83,347.91	\$ 8,931.62
Broder, Cristine	Teacher	\$ 89,066.34	\$ 9,043.78
Brom, Kathleen M.	Teacher	\$ 62,692.87	\$ 1,228.79
Brough, Lisa R.	Teacher	\$ 67,461.18	\$ 7,747.96
Brown, Levi C.	Administrator	\$ 107,075.63	\$ 30,068.28
Bumber, Deborah	Teacher	\$ 92,349.30	\$ 1,809.42
Burke, Dana J.	Teacher	\$ 63,490.95	\$ 1,244.50
Burke, Laura A.	Teacher	\$ 50,682.54	\$ 21,024.74
Burtnette, Scott C.	Math Content Specialist	\$ 101,885.99	\$ 17,803.91
Campbell, Amanda A.	Teacher	\$ 71,829.51	\$ 17,093.70
Cantrell, Kristin E.	Teacher	\$ 83,267.49	\$ 1,632.03
Cantrell, Ryan C.	Teacher	\$ 100,724.67	\$ 17,781.11
Capizzi, Melissa M.	Administrator	\$ 95,811.00	\$ 32,388.76
Carey, Meghan M.	Teacher	\$ 108,741.38	\$ 12,559.17
Castillo, Mario L.	Teacher	\$ 113,430.26	\$ 22,254.50
Cebula, Sheryl J.	Teacher	\$ 47,949.73	\$ 939.68
Chisausky, Eric L.	Administrator	\$ 109,928.00	\$ 34,102.96
Chorley, Rachel J.	Administrator	\$ 89,380.00	\$ 10,853.28
Clarín, Janet M.	Teacher	\$ 114,931.18	\$ 15,382.14
Clark, Timothy D	Administrator	\$ 24,644.35	\$ 6,426.46
Collins, Mary C.	Teacher	\$ 94,767.30	\$ 17,664.35
Considine, Jeanmarie C.	Administrator	\$ 152,989.00	\$ 35,153.20
Conway, Kristin E.	Teacher	\$ 81,253.44	\$ 8,964.14
Cornacchia, Deborah J.	Teacher	\$ 95,786.65	\$ 8,303.07
Cox, Kathryn A.	Teacher	\$ 75,686.00	\$ 21,514.90
Cray, Lindsey M.	Teacher	\$ 35,662.44	\$ 4,138.39
Cuchna, Brenna E.	Teacher	\$ 75,221.68	\$ 8,284.50
Cucinella, Jennifer L.	Teacher	\$ 68,193.27	\$ 8,634.71
Czerniuk, Jessica L.	Teacher	\$ 88,866.34	\$ 8,167.52
Dada, Mohsin	Administrator	\$ 175,000.00	\$ 17,510.52
Davey, Penelope	Teacher	\$ 137,509.22	\$ 9,993.20
Davis, Dominica A.	Teacher	\$ 88,924.22	\$ 12,984.99
Dawes, Barbara T.	Teacher	\$ 109,071.81	\$ 19,796.33
Debolt, Heather H.	Teacher	\$ 111,173.61	\$ 17,985.87
Decarlo, Samantha L.	Teacher	\$ 55,961.55	\$ 1,096.82
Degraff, Jeffrey M.	Teacher	\$ 108,359.83	\$ 17,930.82
Demopoulos, Bridget	Teacher	\$ 92,231.19	\$ 21,839.11
Derosé, Lisa M.	Teacher	\$ 91,931.19	\$ 12,229.63
Desjardins, Sara L.	Teacher	\$ 78,978.99	\$ 7,763.54
Deslaurier, Denise L.	Teacher	\$ 48,168.72	\$ 18,602.46
Devito, Donna M	Teacher	\$ 70,921.83	\$ 14,597.37
Difranco, Lisa M.	Teacher	\$ 82,737.67	\$ 16,820.36
Dobrinich, Carolyn M.	Teacher	\$ 68,009.54	\$ 7,758.59
Doering, Theresa A.	Teacher	\$ 113,828.04	\$ 22,262.34
Donovan, Shannon	Teacher	\$ 98,564.77	\$ 9,229.84
Doyle-Mcneela, Kathleen A.	Teacher	\$ 92,662.00	\$ 1,847.43
Dronzek, Carol M.	Teacher	\$ 94,916.56	\$ 9,158.46
Duchateau, Robert W.	Class admin	\$ 69,000.00	\$ 8,459.68
Duff, Laurel E.	Teacher	\$ 114,532.41	\$ 14,661.32
Duffy, Laura A.	Teacher	\$ 113,713.93	\$ 14,645.04
Duffy, Sally D.	Teacher	\$ 142,059.47	\$ 10,082.39
Duggan, Michael J.	Administrator	\$ 87,500.00	\$ 22,896.00
Dunlea, Helen J.	Teacher	\$ 116,323.32	\$ 22,311.31
Durkin, Allison M.	Teacher	\$ 104,491.45	\$ 13,440.63
Dusek Jr, Richard R.	Teacher	\$ 112,622.59	\$ 9,505.39
Dzija, Andrew M.	Teacher	\$ 81,430.74	\$ 1,596.11
Eder, Erin K.	Teacher	\$ 86,188.83	\$ 14,105.65
Egan, Jennifer E.	Teacher	\$ 49,782.04	\$ 18,248.54
Egan, Tiffany S.	Teacher	\$ 105,413.09	\$ 19,232.49
Eggers, Susan E.	Teacher	\$ 90,909.57	\$ 14,198.22

Name	Primary Job Title	Base Earnings	Insurance, Pension & Other Benefits
Eggert, Kathleen E.	Teacher	\$ 117,696.31	\$ 2,306.69
Eggert, Lisa R.	Teacher	\$ 105,592.52	\$ 14,486.03
Eggert, William E.	Teacher	\$ 118,914.14	\$ 18,137.62
Eighner, Ashley	Teacher	\$ 57,595.96	\$ 2,211.41
Ercoli, Julie A.	Teacher	\$ 117,049.24	\$ 8,719.83
Esparza, Cheryl A.	Teacher	\$ 117,521.41	\$ 18,110.35
Fagan, Maura E.	Teacher	\$ 98,942.13	\$ 9,237.29
Feeney, Christine	Teacher	\$ 109,552.43	\$ 9,445.33
Felix, Natalie L.	Teacher	\$ 85,713.76	\$ 8,105.75
Fetty, Jane A.	Teacher	\$ 115,040.91	\$ 15,384.15
Finazzo, Carolyn	Teacher	\$ 59,715.57	\$ 9,999.82
Finnegan, Carmel B.	Teacher	\$ 113,820.61	\$ 8,656.50
Fitzgerald, Jean C.	Teacher	\$ 74,744.14	\$ 8,762.98
Folan, Barbara A.	Teacher	\$ 106,047.66	\$ 16,680.03
Foulk, Janelle M.	Teacher	N/A	N/A
Freiberg, Victoria L.	Teacher	\$ 18,155.96	N/A
Frolik, Deborah C.	Teacher	\$ 91,242.92	\$ 1,788.41
Fulton, Meghan	Teacher	\$ 37,331.55	\$ 731.75
Gabric, Kaitlyn M.	Teacher	\$ 54,137.50	\$ 2,625.97
Gadzala, Nancy J.	Teacher	\$ 89,239.27	\$ 18,828.27
Gagnon, Sabrina A.	Teacher	\$ 42,728.29	\$ 837.48
Gajewski, Eleni M	Teacher	\$ 51,336.77	\$ 4,549.48
Garvey, Katie M.	Teacher	\$ 99,484.62	\$ 1,949.84
Gaudi, Michelle L.	Teacher	\$ 65,739.29	\$ 21,319.87
Gentile, Michelle J.	Teacher	\$ 60,579.49	\$ 17,637.93
Giese, Heather L.	Teacher	\$ 67,100.73	\$ 1,315.18
Glenn, Aisling B.	Teacher	\$ 56,235.04	\$ 1,102.20
Goetz, Benjamin H.	Teacher	\$ 95,159.17	\$ 4,817.21
Golden, Angela M.	Teacher	\$ 69,216.51	\$ 8,654.70
Golden, Nancy A.	Teacher	\$ 123,204.37	\$ 22,446.20
Gonzalez, Kathleen M.	Teacher	\$ 98,104.02	\$ 17,729.76
Grant, Rosemary M.	Teacher	\$ 138,913.28	\$ 10,020.78
Gray, Sharyn L.	Teacher	\$ 102,397.62	\$ 22,038.30
Gricus, Jacqueline M.	Teacher	\$ 107,492.38	\$ 22,138.24
Grippando, Amy L.	Teacher	\$ 110,979.47	\$ 9,473.30
Groce, Janet A.	Teacher	\$ 101,962.55	\$ 22,029.81
Guerin, Jamie L.	Teacher	\$ 89,523.91	\$ 21,177.79
Guerrero, Allison J.	Teacher	\$ 82,168.43	\$ 8,908.58
Guide, Christine L.	Teacher	\$ 83,057.67	\$ 21,659.27
Guzaldo, Mary Jo	Teacher	\$ 112,491.89	\$ 2,813.04
Haeger, Matthew D.	Teacher	\$ 79,724.32	\$ 8,860.59
Haflner, Julie A.	Teacher	\$ 59,848.11	\$ 1,173.03
Hanrahan, Theresa M.	Administrator	\$ 33,182.50	\$ 6,144.88
Harris, Milton G.	Teacher	\$ 109,628.62	\$ 9,446.84
Hauenstein, Tracy B.	Teacher	\$ 114,738.81	\$ 14,665.30
Havel, Sara L	Teacher	\$ 107,502.38	\$ 17,914.06
Heck, Rachelle J.	Teacher	\$ 86,685.51	\$ 21,730.36
Hendrix, Lisa M.	Teacher	\$ 84,757.55	\$ 1,661.24
Henrikson, Martha L.	Administrator	\$ 113,236.00	\$ 40,095.36
Hill, Ehren L.	Teacher	\$ 88,954.64	\$ 9,041.59
Himpelmann, Lorene B.	Teacher	\$ 108,448.98	\$ 2,125.64
Hoff, Megan L.	Teacher	\$ 101,631.71	\$ 2,600.23
Hoffman, Sarah	Teacher	\$ 113,462.31	\$ 8,649.62
Honings, Yvonne M.	Teacher	\$ 118,405.29	\$ 9,618.81
Horne, Justin M.	Administrator	\$ 107,109.00	\$ 39,351.34
Houston, Jessica M.	Teacher	\$ 61,481.95	\$ 21,236.42
Huber, William T.	Teacher	\$ 93,957.92	\$ 8,267.31
Hughes, Stefania O.	Teacher	\$ 80,398.27	\$ 12,419.06
Ingstrup, Robin R.	Teacher	\$ 89,882.71	\$ 21,793.05
Jakubiak, Amy M.	Teacher	\$ 93,989.34	\$ 14,971.64
Jandak, Maria M.	Teacher	\$ 110,418.20	\$ 14,580.48
Jirasek, Kathleen E.	Teacher	\$ 99,605.13	\$ 19,610.73
Johns, Ashley R.	Teacher	\$ 90,937.91	\$ 14,198.78
Johnson, David A.	Teacher	\$ 96,765.37	\$ 21,319.63
Johnson, Karen C.	Teacher	\$ 92,990.80	\$ 21,900.82
Johnson, Shannon R.	Teacher	\$ 108,873.10	\$ 22,165.22
Johnston, Victoria A.	Teacher	\$ 111,765.85	\$ 15,320.00
Jones, Erick M	Administrator	\$ 87,192.47	\$ 25,809.27
Julkowski, Dana E.	Teacher	\$ 101,156.81	\$ 9,280.73
Jung, Kristin D.	Teacher	\$ 115,837.51	\$ 22,301.83
Kakida-Six, Lorraine M.	Teacher	\$ 113,663.22	\$ 13,360.24
Kapcar, Eileen	Teacher	\$ 54,172.98	\$ 1,061.80
Karrow, Sarah A.	Teacher	\$ 57,392.69	\$ 21,156.26
Keating, Stephanie	Teacher	\$ 106,067.99	\$ 22,110.38
Kennedy, Kara B.	Teacher	\$ 104,340.02	\$ 15,174.59
Klara, Katherine E.	Teacher	\$ 92,636.81	\$ 1,815.70
Klayum, Tim A.	Teacher	\$ 122,246.23	\$ 18,202.97
Knicker, Amanda K.	Teacher	\$ 79,853.11	\$ 7,990.78
Kolacki, Linda A.	Teacher	\$ 69,970.95	\$ 6,031.50
Kolar, Daniel J.	Teacher	\$ 66,142.90	\$ 8,594.50
Kostal, Heather L.	Teacher	\$ 21,986.79	\$ 430.97
Kozakis, Erin R.	Teacher	\$ 85,133.88	\$ 19,327.11
Kramer, Kelly M.	Administrator	\$ 43,260.00	\$ 7,086.20
Kramer, Nancy L.	Teacher	\$ 105,719.96	\$ 2,072.20
Krumin, Dorothy A.	Teacher	\$ 92,503.18	\$ 1,813.10
Kryger, Anne D.	Administrator	\$ 155,339.00	\$ 45,207.63
Kuehn, Sharon T.	Teacher	\$ 88,866.34	\$ 12,169.54
Kula, Kathy	Teacher	\$ 89,928.82	\$ 17,413.28
Kunesh, Elizabeth M.	Teacher	\$ 123,951.29	\$ 15,558.84
Kunesh, Matthew R.	Administrator	\$ 93,150.00	\$ 8,459.68
Kurschat, Katherine E.	Teacher	\$ 108,422.36	\$ 11,847.22
Lamere, Keri A.	Teacher	\$ 101,382.17	\$ 17,794.01
Lampe, Eric W	Teacher	\$ 68,201.70	\$ 7,762.47
Landgraf, Sharon A.	Teacher	\$ 51,680.04	\$ 521.10
Laschober, Maureen A.	Teacher	\$ 117,823.10	\$ 9,607.45



ANALYSIS

Name	Primary Job Title	Base Earnings	Insurance, Pension & Other Benefits
Lauermann, Charles G.	Teacher	\$ 74,220.50	\$ 21,486.17
Leahy, Lynette K.	Teacher	\$ 117,799.82	\$ 22,340.25
Lee, Sherri O.	Teacher	\$ 110,488.99	\$ 9,463.73
Legner, Justine E.	Teacher	\$ 74,537.52	\$ 17,267.94
Lehman, Richard D.	Teacher	\$ 110,630.56	\$ 4,654.56
Lehnert, Megan E.	Teacher	\$ 80,728.07	\$ 8,880.27
Leinartas, Ananda M.	Teacher	\$ 87,427.27	\$ 8,139.32
Livanos, Melissa J.	Teacher	\$ 98,370.04	\$ 9,226.12
Logan, Eileen E.	Teacher	\$ 96,110.65	\$ 21,306.83
Lovitsch, Eric M.	Teacher	\$ 101,123.70	\$ 22,013.36
Lowey, Lorie S.	Teacher	\$ 124,841.04	\$ 9,744.94
Lyell, Kelly M.	Teacher	\$ 81,711.47	\$ 8,027.30
Lynch, Nancy M.	Teacher	\$ 106,319.06	\$ 2,083.88
Mackey, Jillian D.	Teacher	\$ 102,120.48	\$ 14,417.84
Madaj, Annette C.	Teacher	\$ 79,751.35	\$ 8,861.12
Madden, Cherise A.	Teacher	\$ 91,931.19	\$ 21,833.13
Malone, Colleen M.	Teacher	\$ 59,525.29	\$ 21,198.02
Malsack, Margaret A.	Teacher	\$ 110,178.94	\$ 15,289.01
Mandel, Mary G.	Teacher	\$ 42,117.92	\$ 3,777.62
Marcucci, Melissa A	Teacher	\$ 43,283.59	\$ 8,146.44
Marek, Vicki	Teacher	\$ 113,218.60	\$ 15,348.46
Marshall, Melissa J.	Teacher	\$ 102,387.12	\$ 6,596.92
Martinez, Nicole	Teacher	\$ 77,070.58	\$ 13,926.97
Martino, Bethany A.	Teacher	\$ 104,409.30	\$ 17,853.50
Matichak, Joanne M.	Teacher	\$ 123,515.31	\$ 9,718.95
Matt, Barbara A.	Teacher	\$ 108,486.90	\$ 22,157.71
Matz, Michelle E.	Teacher	\$ 36,881.39	\$ 722.88
May Jr, Ronald C.	Administrator	\$ 108,752.43	\$ 39,550.66
McCabe, Christine D.	Teacher	\$ 71,458.76	\$ 12,762.91
McCredy, Jennifer L.	Teacher	\$ 102,712.54	\$ 17,820.11
McDougal, Regina K.	Teacher	\$ 75,522.64	\$ 8,778.28
McGee, Theresa M.	Teacher	\$ 113,882.05	\$ 14,648.37
McGreal, Wendy K.	Teacher	\$ 114,234.21	\$ 12,697.91
McGuiggan, Bridget K.	Administrator	\$ 64,679.03	\$ 12,402.55
McKay, Tracey K.	Teacher	\$ 65,310.48	\$ 8,578.14
McMichael, Elizabeth B.	Teacher	\$ 82,788.16	\$ 21,653.96
Melbourn, Terrence W.	Teacher	\$ 42,793.65	\$ 6,425.72
Mendel, Patricia A.	Teacher	\$ 108,737.43	\$ 23,472.11
Merlo, Lindsay R.	Teacher	\$ 92,419.58	\$ 1,811.44
Meyer, Susan M.	Teacher	\$ 113,608.32	\$ 13,557.78
Miller, Karen E.	Teacher	\$ 44,224.03	\$ 866.74
Miller, Lauren C.	Teacher	\$ 88,744.41	\$ 9,037.45
Moles, Jessica	Teacher	\$ 59,328.32	\$ 12,006.06
Molinero, Carrie L.	Teacher	\$ 105,008.62	\$ 17,865.23
Monat, Jean T.	Teacher	\$ 120,024.61	\$ 22,437.28
Moore, Jennifer L.	Teacher	\$ 89,712.85	\$ 17,565.32
Mueller, Lynn N.	Teacher	\$ 72,593.62	\$ 8,720.89
Munch, John D.	Administrator	\$ 143,404.00	\$ 43,758.47
Murphy, Tara L.	Teacher	\$ 104,964.58	\$ 22,088.76
Murray, Kathryn L.	Teacher	\$ 64,840.82	\$ 1,270.91
Napadow, Jeannette W.	Teacher	\$ 115,750.95	\$ 22,331.31
Nardulli, Juliette M.	Teacher	\$ 82,797.03	\$ 21,654.13
Nawa, Diane M.	Teacher	\$ 109,894.72	\$ 9,451.98
Nederhouser, Cassandra L.	Teacher	\$ 88,741.70	\$ 1,739.27
Neff, Lani R.	Teacher	\$ 728.48	N/A
Neubauer, Margaret R.	Teacher	\$ 81,244.75	\$ 8,890.51
Nichols, Sara M.	Teacher	\$ 82,142.61	\$ 1,697.09
Noesen, Julie L.	Teacher	\$ 55,755.84	\$ 1,561.83
Nolin, Beth A.	Teacher	\$ 91,209.57	\$ 21,819.08
Nowak, Anne M.	Teacher	\$ 84,041.78	\$ 21,678.53
O'mahoney, Susan B.	Teacher	\$ 32,752.46	\$ 641.56
O'meara, Kristen	Teacher	\$ 43,115.27	\$ 844.97
Oldenburg, Matthew R.	Teacher	\$ 77,893.58	\$ 11,954.49
Oliva, Susan E.	Teacher	\$ 81,993.51	\$ 21,638.35
Otake, Teresa A.	Teacher	\$ 106,361.09	\$ 8,510.43
Ozga, Daniel J.	Teacher	\$ 84,219.70	\$ 21,682.02
Paciga, Shannon E.	Teacher	\$ 88,941.34	\$ 17,550.24
Page-O'connell, Debra A.	Teacher	\$ 75,150.75	\$ 8,771.03
Papaioannou, Patricia	Teacher	\$ 64,793.13	\$ 8,567.98
Pastiak, Gabrielle M.	Teacher	\$ 69,566.01	\$ 12,206.75
Patris, Clarisse L.	Teacher	\$ 98,148.17	\$ 2,531.92
Pearson Nerad, Gretchen A.	Teacher	\$ 92,112.09	\$ 14,934.82
Pena, Ruben	Administrator	\$ 130,985.00	\$ 40,623.89
Perkowski, Louise M.	Teacher	\$ 133,806.43	\$ 15,751.98
Pestka, Jennifer L.	Teacher	\$ 101,388.60	\$ 17,794.17
Petersen, Susan E.	Teacher	\$ 84,287.18	\$ 12,983.10
Petrou, Cheryl L.	Teacher	\$ 87,158.71	\$ 17,515.26
Petrovich, Tammy L.	Teacher	\$ 78,153.81	\$ 2,140.08
Petruzzi, Jennifer L.	Teacher	\$ 96,180.77	\$ 21,916.41
Phelan, Melinda S.	Teacher	\$ 93,303.21	\$ 12,256.49
Pierpoint, Sarah E.	Teacher	\$ 60,582.76	\$ 8,485.42
Pierson, Jennifer A.	Teacher	\$ 84,932.35	\$ 1,664.72
Pietro, Marcia A.	Teacher	\$ 40,386.47	N/A
Piper, Michael R.	Teacher	\$ 111,757.47	\$ 22,221.78
Pniak, Cassandra M.	Teacher	N/A	N/A
Pomeroy, Jeremy E.	Teacher	\$ 60,353.80	\$ 4,641.56
Potts-Ostrowski, Amy C.	Teacher	\$ 90,950.07	\$ 1,782.63
Powers, Daniel E.	Teacher	\$ 121,055.50	\$ 22,403.99
Powers, Lisa M.	Teacher	\$ 70,624.16	\$ 19,042.74
Prochaska, Jennifer L.	Teacher	\$ 101,123.70	\$ 22,013.36
Randle, Kimberly K.	Teacher	\$ 42,861.34	\$ 840.07
Recktenwall, Sarah	Teacher	\$ 98,419.87	\$ 14,345.33
Reid, Christopher R.	Teacher	\$ 88,456.53	\$ 12,161.49
Reid, Jeanette C.	Teacher	\$ 92,052.62	\$ 9,102.32
Rentner, Diane M.	Teacher	\$ 124,052.88	\$ 15,560.90
Rickert, Joan M.	Teacher	\$ 101,803.70	\$ 22,026.68
Rigazio, Anne F.	Teacher	\$ 95,848.25	\$ 21,301.62
Rizzo, Mary	Teacher	\$ 104,431.38	\$ 15,176.37
Robinson, John M	Teacher	\$ 64,692.20	\$ 1,870.45
Robinson, Kristin L.	Teacher	\$ 55,710.18	\$ 21,123.26

Name	Primary Job Title	Base Earnings	Insurance, Pension & Other Benefits
Rodenbostel, Margo	Teacher	\$ 41,310.00	\$ 20,840.99
Rodriguez, Abby E.	Teacher	\$ 57,939.43	\$ 21,166.98
Ross, Lisa C.	Teacher	\$ 98,764.13	\$ 1,935.81
Rossi, Frank W.	Teacher	\$ 115,335.02	\$ 18,067.51
Rude, Nicole M.	Teacher	\$ 99,857.61	\$ 17,764.11
Rusick, Donna	Administrator	\$ 101,300.27	\$ 29,811.36
Russo, Jill J.	Teacher	\$ 98,342.15	\$ 21,958.80
Rutan, Kimberley M.	Administrator	\$ 103,958.00	\$ 21,083.20
Ryan, Christina M.	Teacher	\$ 86,530.99	\$ 1,695.99
Sackley, Ashley E.	Teacher	\$ 104,369.57	\$ 17,852.65
Sajpel, Erika D.	Teacher	\$ 102,807.42	\$ 9,313.04
Sakalys, Ann M.	Teacher	\$ 98,744.38	\$ 21,966.66
Sales, Judy	Teacher	\$ 94,995.02	\$ 14,278.20
Salvesen, Jessica L.	Teacher	\$ 73,687.63	\$ 17,731.25
Sanders, Brenda	Teacher	\$ 137,182.44	\$ 13,116.50
Santini, Elyte H.	Teacher	\$ 75,151.09	\$ 1,473.00
Saranecki, Kelly B.	Teacher	\$ 96,562.98	\$ 12,320.38
Scacco, Danielle L.	Teacher	\$ 106,201.97	\$ 14,497.87
Scarzone, Deidre A.	Teacher	\$ 110,317.22	\$ 9,460.20
Scheurman, Jennifer	Teacher	\$ 88,247.17	\$ 9,027.61
Schoot, Joshua D.	Administrator	\$ 82,628.36	\$ 17,510.52
Schram, Gregory J.	Teacher	\$ 122,229.47	\$ 18,202.76
Schultz, Jessica L.	Teacher	\$ 90,107.14	\$ 8,191.80
Schuppert, Karen M.	Teacher	\$ 92,160.06	\$ 19,464.89
Schwall, Susan J.	Teacher	\$ 136,756.21	\$ 9,978.50
Sciaccotta, Jaime K.	Teacher	\$ 104,798.02	\$ 2,054.08
Scott, Heather L.	Teacher	\$ 117,305.71	\$ 14,167.63
Segovia, Angela	Teacher	\$ 110,317.22	\$ 22,193.48
Seikel, Linda A.	Teacher	\$ 79,081.10	\$ 14,958.07
Selby, Michelle M.	Math Content Specialist	\$ 100,431.70	\$ 9,266.54
Senese, Tina M.	Teacher	\$ 86,455.24	\$ 1,694.51
Sepiol, Christina	Administrator	\$ 158,255.00	\$ 45,562.08
Seraponas, Raleigh S.	Teacher	\$ 101,846.33	\$ 17,803.15
Serrano, Heather E.	Teacher	\$ 113,381.06	\$ 2,830.52
Sheridan, Meaghan E.	Teacher	\$ 102,256.09	\$ 9,333.48
Sherman, Joni L.	Teacher	\$ 94,065.78	\$ 23,614.86
Shramovich, Julie A.	Teacher	\$ 108,234.72	\$ 14,537.78
Sisson, Ana Cristina	Teacher	\$ 64,624.27	\$ 21,297.98
Sisson, Pamela K.	Teacher	\$ 83,154.27	\$ 1,629.81
Skibbie, Erica M.	Teacher	\$ 76,518.06	\$ 7,925.47
Skordilis, Camille T.	Teacher	\$ 111,140.04	\$ 22,209.67
Sledz, Jeff T.	Teacher	\$ 94,465.85	\$ 9,149.59
Sledz, Kelly P.	Teacher	\$ 110,118.18	\$ 12,209.68
Smith, Nancy J.	Teacher	\$ 101,697.65	\$ 9,291.34
Solski, Lindsay S.	Teacher	\$ 67,376.91	\$ 1,320.61
Sonntag, Griffin L.	Administrator	\$ 1,005.36	N/A
Soofi, Catherine B.	Teacher	\$ 106,207.49	\$ 14,498.15
Sprengnether, Mary M.	Teacher	\$ 126,409.41	\$ 15,607.11
Steinhebel, Jennifer A.	Teacher	\$ 102,889.89	\$ 9,314.70
Stellwagen, Lauren E.	Teacher	\$ 46,308.68	\$ 7,333.22
Stern, Eliza E.	Teacher	\$ 78,358.00	\$ 21,567.19
Stibich, Laura L.	Teacher	\$ 64,953.96	\$ 18,931.73
Stieglitz, Stephanie C.	Teacher	\$ 106,173.58	\$ 12,273.14
Swanson, Rebecca L.	Teacher	\$ 76,070.00	\$ 21,522.29
Szymczak, Anna M.	Teacher	\$ 72,651.58	\$ 14,553.36
Tabisz, Steve F.	Teacher	\$ 49,765.31	\$ 20,031.34
Talbot, Meghann A.	Teacher	\$ 66,073.01	\$ 13,711.45
Taylor, Christopher M.	Teacher	\$ 93,381.65	\$ 19,474.45
Tetreault, Linda J.	Teacher	\$ 118,534.05	\$ 9,621.28
Thornquist, Jordan R.	Teacher	\$ 65,102.18	\$ 8,574.03
Tiemstra, Susan	Teacher	\$ 116,757.08	\$ 2,288.44
Tiggelaar, Judith E.	Teacher	\$ 139,765.17	\$ 10,037.51
Todd, Brandon	Administrator	\$ 104,000.00	\$ 38,973.84
Tomanovich, Deanne M.	Teacher	\$ 118,827.87	\$ 22,360.32
Trice, Lissa M.	Teacher	\$ 85,296.90	\$ 21,703.17
Trumbull, Joanne M.	Teacher	\$ 126,754.80	\$ 22,515.75
Turrentine, Kelly	Teacher	\$ 118,866.73	\$ 8,734.74
Tweedie, Melanie	Teacher	\$ 87,901.64	\$ 1,722.88
Ustas, Kati J.	Teacher	\$ 97,025.88	\$ 21,932.95
Van Hoegarden, Meghan S.	Teacher	\$ 81,953.41	\$ 8,904.29
Venable-Neadly, Lisa M.	Teacher	\$ 74,518.24	\$ 14,589.96
Vercoe, Stephanie J.	Teacher	\$ 109,324.47	\$ 22,174.14
Vitkauskas, Carol A.	Teacher	\$ 71,073.42	\$ 14,522.46
Vladika, Julie A.	Teacher	\$ 71,869.64	\$ 8,706.65
Vorreyer, Donna J.	Teacher	\$ 132,435.79	\$ 20,254.31
Voss, Allison L.	Teacher	\$ 59,620.65	\$ 8,466.66
Wachowski, Susan M.	Teacher	\$ 144,026.17	\$ 10,121.00
Wade, Rachel J.	Teacher	\$ 116,169.75	\$ 9,574.95
Wagner, Susannah E.	Teacher	\$ 104,772.10	\$ 2,661.68
Ward, Patricia A.	Teacher	\$ 110,443.52	\$ 2,164.73
Warren, Devin R.	Teacher	\$ 36,086.50	\$ 707.30
Waughon, Susan M.	Administrator	\$ 96,021.00	\$ 38,004.96
Weglarz, Rachel R.	Teacher	\$ 64,625.49	\$ 8,564.64
Weil, Asli	Teacher	\$ 86,637.16	\$ 21,742.80
Wheeler, Amy L.	Teacher	\$ 77,630.60	\$ 21,552.86
White, Donald E.	Administrator	\$ 253,022.87	\$ 50,875.96
White, Mary Beth	Teacher	\$ 108,732.31	\$ 15,260.55
Whitney, Jodie M.	Teacher	\$ 123,859.89	\$ 15,577.24
Wichman, Mandy A.	Teacher	\$ 100,722.32	\$ 14,390.47
Willard, Kimberly J.	Teacher	\$ 95,148.51	\$ 1,864.86
Williams, Julie M.	Teacher	\$ 74,273.88	\$ 8,753.91
Wilton, Jennifer A.	Teacher	\$ 124,127.89	\$ 15,562.31
Wodka, Meredith L	Teacher	\$ 70,680.31	\$ 19,043.87
Woerner, Susan P.	Teacher	\$ 83,034.57	\$ 14,756.81
Woodring, Michelle Y.	Teacher	\$ 4,377.87	N/A
Woods, Geralyn M.	Teacher	\$ 98,059.87	\$ 9,219.99
Woodward, Aleisa L.	Teacher	\$ 73,956.98	\$ 14,578.91
Wooten, Randy	Teacher	\$ 99,216.21	\$ 19,603.11
Wright, Marsha A.	Teacher	\$ 101,965.95	\$ 12,426.25
Ybarra, Mallory	Teacher	\$ 73,275.68	\$ 8,213.07



# Hinsdale District 86 salaries 2017-18

Source: Hinsdale District 86

Name	Medical Benefits	Sum of Position	Total Compensation
Alejandro, Heather	\$5,000.00	\$129,905.00	\$134,905.00
Amolsch, Jarrod	\$20,602.54	\$132,018.00	\$152,620.54
Anderson, David	\$20,602.54	\$132,018.00	\$152,620.54
Anderson, Michael	\$5,000.00	\$55,969.00	\$60,969.00
Andrews, Maeve	\$8,240.90	\$55,969.00	\$64,209.90
Arroyo, Edmund	\$20,602.54	\$121,199.00	\$141,801.54
Aurich, Robert	\$20,602.54	\$129,905.00	\$150,507.54
Baker, Julia	\$20,602.54	\$119,643.00	\$140,245.54
Baker, Raymond	\$5,000.00	\$89,828.00	\$94,828.00
Barber, Robert	\$20,602.54	\$119,643.00	\$140,245.54
Barranco, Aimee	\$20,602.54	\$132,018.00	\$152,620.54
Barry,, Michael	\$20,602.54	\$98,119.00	\$118,721.54
Bartolucci, Karly	\$20,602.54	\$96,046.00	\$116,648.54
Bass, Sayard	\$20,602.54	\$70,135.00	\$90,737.54
Bauer, Mallory	\$8,240.90	\$82,572.00	\$90,812.90
Bava, Allison	\$8,240.90	\$104,446.00	\$112,686.90
Baxmeyer, Alexandra	\$5,000.00	\$60,116.00	\$65,116.00
Beesley, Sean	\$5,000.00	\$53,897.00	\$58,897.00
Belmonte, Jennifer	\$8,240.90	\$76,354.00	\$84,594.90
Belter, Sally	\$5,000.00	\$88,444.00	\$93,444.00
Berenson, Jacqueline	\$0.00	\$35,377.60	\$35,377.60
Betker, Nancy	\$20,602.54	\$132,018.00	\$152,620.54
Billie, Christine	\$5,000.00	\$111,755.00	\$116,755.00
Bitto, Alexander	\$19,155.47	\$155,097.00	\$174,252.47
Blanco Gallen, Nicole	\$20,602.54	\$115,629.00	\$136,231.54
Boheme, Sasha	\$8,240.90	\$83,609.00	\$91,849.90
Bondi James	\$20,602.54	\$111,755.00	\$132,357.54
Bonner, David	\$20,602.54	\$108,029.00	\$128,631.54
Bova, Bridgette	\$8,240.90	\$55,969.00	\$64,209.90
Bowman, John	\$5,000.00	\$132,018.00	\$137,018.00
Breig Anna	\$8,240.90	\$132,018.00	\$140,258.90
Breig Marvin	\$20,602.54	\$132,018.00	\$152,620.54
Brennan, Sean	\$20,602.54	\$99,156.00	\$119,758.54
Bridgeland, Kari	\$20,602.54	\$73,244.00	\$93,846.54
Brodell, Christina	\$8,240.90	\$82,850.00	\$91,090.90
Brogan, Randolph	\$20,602.54	\$91,901.00	\$112,503.54
Bronke, Kristen	\$20,602.54	\$104,446.00	\$125,048.54
Bruckner, Johanna	\$20,602.54	\$86,718.00	\$107,320.54
Buczowski, Danielle	\$8,240.90	\$89,828.00	\$98,068.90
Buoy, Margaret	\$8,240.90	\$63,916.00	\$72,156.90
Burge, Karrie	\$20,602.54	\$104,338.00	\$124,940.54
Burkemper, Jennifer	\$20,602.54	\$109,358.00	\$129,960.54
Burnett De Medina, Mary	\$20,602.54	\$95,010.00	\$115,612.54
Burrell, Angelique	\$20,602.54	\$132,018.00	\$152,620.54
Burton, Amanda	\$8,240.90	\$77,102.00	\$85,342.90
Bylsma, Pamela	\$19,155.47	\$185,193.00	\$204,348.47
Canavan, Dylan	\$20,602.54	\$89,404.00	\$110,006.54
Carey, Laura	\$20,602.54	\$129,905.00	\$150,507.54
Carroll, Amy	\$20,602.54	\$89,828.00	\$110,430.54
Cave, Jennifer	\$20,602.54	\$94,478.00	\$115,080.54
Cazzato, Rick	\$20,602.54	\$132,018.00	\$152,620.54
Chandler, Gina	\$20,602.54	\$111,755.00	\$132,357.54
Charters, John	\$20,602.54	\$132,018.00	\$152,620.54
Chavarria, Nicholas	\$8,240.90	\$76,354.00	\$84,594.90
Chittenden, Catherine	\$20,602.54	\$55,969.00	\$76,571.54
Chokshi, Arpan	\$20,602.54	\$88,444.00	\$109,046.54
Chrapkowski, Taryn	\$20,602.54	\$104,338.00	\$124,940.54
Cochran, Jenifer	\$20,602.54	\$92,937.00	\$113,539.54
Conyer, Kraig	\$20,602.54	\$119,643.00	\$140,245.54
Conyer, Maria	\$5,000.00	\$49,862.00	\$54,862.00
Corelitz, Robyn	\$20,602.54	\$71,171.00	\$91,773.54
Cousineau, Michael	\$20,602.54	\$132,018.00	\$152,620.54
Cullnan, Heather	\$20,602.54	\$73,244.00	\$93,846.54
Cummings, Jennifer	\$20,602.54	\$132,018.00	\$152,620.54
Daly, Daniel	\$20,602.54	\$119,643.00	\$140,245.54
De Angelis-Marshall, Annette	\$20,602.54	\$132,018.00	\$152,620.54
Delacey, Caitlin	\$8,240.90	\$60,116.00	\$68,356.90
Derousse, Peter	\$20,602.54	\$85,592.00	\$106,194.54
Dever, Kimberly	\$19,155.47	\$144,991.00	\$164,146.47
Dicianni, Kathryn	\$5,000.00	\$85,682.00	\$90,682.00
Dickerson, James	\$5,000.00	\$115,629.00	\$120,629.00
Didomenico, James	\$20,602.54	\$100,998.00	\$121,600.54
Dixon, Deborah	\$20,602.54	\$111,284.00	\$131,886.54
Doherty, Deanne	\$20,602.54	\$89,828.00	\$110,430.54
Doll, Matthew	\$20,602.54	\$132,018.00	\$152,620.54
Donaldson, Jeanne	\$20,602.54	\$105,614.40	\$126,216.94
Doorhy, Mary Kay	\$5,000.00	\$116,801.00	\$121,801.00
Doran, Vince	\$20,602.54	\$126,682.00	\$147,284.54
Dorrance, Thomas	\$20,602.54	\$132,018.00	\$152,620.54
Downing, Walter	\$20,602.54	\$114,931.00	\$135,533.54
Doyle, Colin	\$8,240.90	\$58,043.00	\$66,283.90
Doyle, Mary Kate	\$8,240.90	\$129,905.00	\$138,145.90
Drelicharz, Brian	\$5,000.00	\$74,281.00	\$79,281.00
Drown, Maureen	\$20,602.54	\$94,478.00	\$115,080.54
Dunlavy, John	\$20,602.54	\$107,448.00	\$128,050.54
Dunlavy, Kasey	\$5,000.00	\$107,448.00	\$112,448.00
Edsey, Steve	\$19,155.47	\$116,801.00	\$135,956.47
Ejzak, William	\$5,000.00	\$55,969.00	\$60,969.00
Elliott, Jacqueline	\$8,240.90	\$33,794.88	\$42,035.78
Elo, Lisa	\$5,000.00	\$132,018.00	\$137,018.00
Erickson, Gina	\$20,602.54	\$74,281.00	\$94,883.54
Esau, Justin	\$20,602.54	\$67,025.00	\$87,627.54
Esposito, Rebecca	\$20,602.54	\$64,952.00	\$85,554.54
Eubanks, Henry	\$20,602.54	\$132,018.00	\$152,620.54
Faeh, Paul	\$20,602.54	\$123,823.00	\$144,425.54
Fehrman, Heather	\$20,602.54	\$132,018.00	\$152,620.54
Fernandez, Lisa	\$20,602.54	\$132,018.00	\$152,620.54
Ferrone, Christine	\$20,602.54	\$132,018.00	\$152,620.54
Fetty, David	\$5,000.00	\$132,018.00	\$137,018.00

Name	Medical Benefits	Sum of Position	Total Compensation
Fichter, Jennifer	\$20,602.54	\$115,629.00	\$136,231.54
Fish, Allison	\$8,240.90	\$63,916.00	\$72,156.90
Formanski, Edward	\$20,602.54	\$116,801.00	\$137,403.54
Fox, Stephanie	\$20,602.54	\$89,828.00	\$110,430.54
Fratella, Erin	\$20,602.54	\$127,470.00	\$148,072.54
Frees, Kris	\$20,602.54	\$129,905.00	\$150,507.54
Freiler, Christopher	\$20,602.54	\$132,018.00	\$152,620.54
Friebel, Gina	\$5,000.00	\$89,828.00	\$94,828.00
Friebel, Jared	\$20,602.54	\$113,375.00	\$133,977.54
Gabric, Kathleen	\$20,602.54	\$132,018.00	\$152,620.54
Gagliano, Gina	\$8,240.90	\$132,018.00	\$140,258.90
Gallagher, Mary	\$20,602.54	\$100,998.00	\$121,600.54
Gaubatz, Julie	\$20,602.54	\$132,018.00	\$152,620.54
Gawlik, Matthew	\$20,602.54	\$132,018.00	\$152,620.54
Gebhart, Nicholas	\$5,000.00	\$97,676.00	\$102,676.00
Geibel, Melissa	\$5,000.00	\$89,828.00	\$94,828.00
Georgeow-Maniscalco, Gia	\$8,240.90	\$94,478.00	\$102,718.90
Giarritano, Leah	\$20,602.54	\$80,212.00	\$100,814.54
Gilbert, Jennifer	\$5,000.00	\$67,162.80	\$72,162.80
Giles, Kathleen	\$20,602.54	\$132,018.00	\$152,620.54
Gillette, Courtney	\$8,240.90	\$101,229.00	\$109,469.90
Gillono, Mark	\$13,408.12	\$92,911.00	\$106,319.12
Goeke, Matthew	\$20,602.54	\$98,119.00	\$118,721.54
Gotlund, Robb	\$20,602.54	\$79,463.00	\$100,065.54
Grady, Susan	\$5,000.00	\$123,823.00	\$128,823.00
Graham, Jennifer	\$8,240.90	\$132,018.00	\$140,258.90
Green, Abbey	\$20,602.54	\$100,998.00	\$121,600.54
Greenberg, Molly	\$5,000.00	\$70,135.00	\$75,135.00
Griffin, Brian	\$20,602.54	\$94,478.00	\$115,080.54
Griffin, Kelly	\$5,000.00	\$56,686.80	\$61,686.80
Grimmer, Kimberly	\$5,000.00	\$55,969.00	\$60,969.00
Gross, Michael	\$8,240.90	\$60,116.00	\$68,356.90
Gross, Steven	\$5,000.00	\$132,018.00	\$137,018.00
Gross, Susan	\$20,602.54	\$109,358.00	\$129,960.54
Guritz, Matthew	\$20,602.54	\$132,018.00	\$152,620.54
Guthrie, Stephanie	\$8,240.90	\$86,718.00	\$94,958.90
Haase, Evan	\$8,240.90	\$55,969.00	\$64,209.90
Hallihan, Adam	\$5,000.00	\$91,901.00	\$96,901.00
Harding, Cathy	\$5,000.00	\$123,823.00	\$128,823.00
Harper, Nancy	\$20,602.54	\$132,018.00	\$152,620.54
Hartman, Daniel	\$20,602.54	\$85,592.00	\$106,194.54
Hatzikostantis, Lynn	\$20,602.54	\$85,682.00	\$106,284.54
Havertape, Katherine	\$20,602.54	\$89,828.00	\$110,430.54
Hayes, C Jason	\$8,240.90	\$98,119.00	\$106,359.90
Hein-Doege, Kari	\$5,000.00	\$113,375.00	\$118,375.00
Henseler, Kelli	\$8,240.90	\$74,281.00	\$82,521.90
Hettinger, Shannon	\$5,000.00	\$132,018.00	\$137,018.00
Hiffman, Stephanie	\$20,602.54	\$95,010.00	\$115,612.54
Hikes, Lisa	\$8,240.90	\$132,018.00	\$140,258.90
Hilding, Margaret	\$20,602.54	\$71,171.00	\$91,773.54
Hipskind, Alex	\$20,602.54	\$132,018.00	\$152,620.54
Hoeksema, Janelle	\$20,602.54	\$80,212.00	\$100,814.54
Hoel, Paul	\$20,602.54	\$132,018.00	\$152,620.54
Hoffman, Ilyssa	\$8,240.90	\$71,171.00	\$79,411.90
Hohman, Timothy	\$19,155.47	\$135,577.00	\$154,732.47
Holland, Bianca	\$20,602.54	\$94,478.00	\$115,080.54
Holland, Michael	\$19,155.47	\$139,165.00	\$158,320.47
Horwitz, Sheri	\$5,000.00	\$79,463.00	\$84,463.00
Howard, Suzanne	\$8,240.90	\$132,018.00	\$140,258.90
Hughes, Laura	\$20,602.54	\$108,029.00	\$128,631.54
Hurt, Jessica	\$19,155.47	\$128,896.00	\$148,051.47
Huster, Gail	\$20,602.54	\$101,229.00	\$121,831.54
Hutcheon, Peter	\$8,240.90	\$74,281.00	\$82,521.90
Isaacson, David	\$20,602.54	\$95,010.00	\$115,612.54
Ivancich, Michael	\$20,602.54	\$126,682.00	\$147,284.54
Jacobson, Ellen	\$20,602.54	\$132,018.00	\$152,620.54
Jacobson, Thomas	\$8,240.90	\$92,937.00	\$101,177.90
Jaczak, Jennifer	\$20,602.54	\$115,629.00	\$136,231.54
Jaffe, Susan	\$5,000.00	\$54,173.00	\$59,173.00
Janicek, Katherine	\$8,240.90	\$58,043.00	\$66,283.90
Jarman, Lara	\$8,240.90	\$127,470.00	\$135,710.90
Jazak, Michael	\$20,602.54	\$108,029.00	\$128,631.54
Jensen, Eric	\$8,240.90	\$129,905.00	\$138,145.90
Jensen, Melissa	\$20,602.54	\$98,119.00	\$118,721.54
Johnson, Kimberly	\$8,240.90	\$79,463.00	\$87,703.90
Jones, Daniel	\$19,155.47	\$148,348.00	\$167,503.47
Jurgens, Johanna	\$5,000.00	\$126,682.00	\$131,682.00
Kachinsky, Melanie	\$8,240.90	\$60,116.00	\$68,356.90
Kaduk, Kristin	\$5,000.00	\$45,388.30	\$50,388.30
Kahler, Matthew	\$20,602.54	\$60,116.00	\$80,718.54
Kamhi, Kaitlyn	\$20,602.54	\$82,850.00	\$103,452.54
Kapelnikova, Yulia	\$5,000.00	\$85,592.00	\$90,592.00
Kasak, Sean	\$8,240.90	\$79,463.00	\$87,703.90
Kasten, Cynthia	\$8,240.90	\$117,554.00	\$125,794.90
Kelly, Claudia	\$20,602.54	\$83,609.00	\$104,211.54
Kelly, James	\$5,000.00	\$111,755.00	\$116,755.00
Ketterhagen, Amanda	\$20,602.54	\$92,937.00	\$113,539.54
Kim,, Kimberly	\$20,602.54	\$119,643.00	\$140,245.54
Kinsey, Cristina	\$5,000.00	\$82,572.00	\$87,572.00
Kline, Rosalind	\$20,602.54	\$80,499.00	\$101,101.54
Kloska, William	\$20,602.54	\$79,463.00	\$100,065.54
Klotz, Keri	\$20,602.54	\$97,676.00	\$118,278.54
Kokenes, Katherine	\$20,602.54	\$82,850.00	\$103,452.54
Korbitz, Lisa	\$5,000.00	\$132,018.00	\$137,018.00
Korbus, Linda	\$8,240.90	\$132,018.00	\$140,258.90
Korfist, Christian	\$20,602.54	\$132,018.00	\$152,620.54
Kostro, Christopher	\$20,602.54	\$76,354.00	\$96,956.54
Kupres, James	\$20,602.54	\$108,029.00	\$128,631.54
Kurinsky, Matthew	\$20,602.54	\$136,050.00	\$156,652.54



ANALYSIS

Name	Medical Benefits	Sum of Position	Total Compensation
Kwiatkowski, Fawn	\$8,240.90	\$99,156.00	\$107,396.90
Ladas, Justin	\$20,602.54	\$91,402.00	\$112,004.54
Laffey, Myles	\$20,602.54	\$132,018.00	\$152,620.54
Lafontaine, Aimee	\$5,000.00	\$111,284.00	\$116,284.00
Landry, Erin	\$20,602.54	\$58,043.00	\$78,645.54
Lange, David	\$20,602.54	\$129,905.00	\$150,507.54
Langevin, Maura	\$8,240.90	\$73,244.00	\$81,484.90
Lapetino, David	\$19,155.47	\$111,777.00	\$130,932.47
Lapinski, Kristin	\$20,602.54	\$109,358.00	\$129,960.54
Lapinski, Richard	\$20,602.54	\$98,119.00	\$118,721.54
Latorre, Nicholas	\$20,602.54	\$105,485.00	\$126,087.54
Laux, Andrew	\$20,602.54	\$132,018.00	\$152,620.54
Law, Bruce	\$19,155.47	\$242,963.00	\$262,118.47
Lawrence, Ellen	\$20,602.54	\$129,905.00	\$150,507.54
Lawrence, Jennifer	\$20,602.54	\$119,643.00	\$140,245.54
Lawrence, Noah	\$20,602.54	\$108,029.00	\$128,631.54
Lencioni, Kathy	\$20,602.54	\$108,029.00	\$128,631.54
Liaw, Joseph	\$20,602.54	\$132,018.00	\$152,620.54
Litton, Michael	\$20,602.54	\$108,029.00	\$128,631.54
Lodl, Cherie	\$20,602.54	\$132,018.00	\$152,620.54
Lombard, Sarah	\$20,602.54	\$173,436.00	\$194,038.54
Lopez, Cherise	\$5,000.00	\$85,682.00	\$90,682.00
Lopykinski, Jo Ann	\$8,240.90	\$132,018.00	\$140,258.90
Ludois, James	\$20,602.54	\$85,592.00	\$106,194.54
Ludovice, Thomas	\$20,602.54	\$132,018.00	\$152,620.54
Lueken, Mary Beth	\$20,602.54	\$76,354.00	\$96,956.54
Lundin, Erin	\$20,602.54	\$76,354.00	\$96,956.54
Lynch, Edward	\$20,602.54	\$129,905.00	\$150,507.54
Lyp, Arwen	\$19,155.47	\$161,500.00	\$180,655.47
Maag, Patrick	\$20,602.54	\$104,338.00	\$124,940.54
Madden, John	\$5,000.00	\$121,405.20	\$126,405.20
Madonia, Anthony	\$8,240.90	\$58,043.00	\$66,283.90
Madonia, Jennifer	\$20,602.54	\$121,199.00	\$141,801.54
Maita, Ryan	\$19,155.47	\$123,500.00	\$142,655.47
Malleris, Ashley	\$5,000.00	\$70,135.00	\$75,135.00
Maniscalco, Domenico	\$13,408.12	\$167,347.29	\$180,755.41
Mann, Loren	\$20,602.54	\$132,018.00	\$152,620.54
Marbach, Kayla	\$5,000.00	\$60,116.00	\$65,116.00
Marconi, Janelle	\$20,602.54	\$107,448.00	\$128,050.54
Marinier, John	\$20,602.54	\$94,478.00	\$115,080.54
Marino, Jahnean	\$5,000.00	\$64,262.00	\$69,262.00
Marks Pascavage, Kristin	\$8,240.90	\$113,428.00	\$121,668.90
Marshall, Teresa	\$20,602.54	\$71,171.00	\$91,773.54
Martzolf, Eric	\$19,155.47	\$149,816.00	\$168,971.47
Matos, Angeline	\$8,240.90	\$113,375.00	\$121,615.90
May, Julie	\$20,602.54	\$132,018.00	\$152,620.54
Mayhan, Ann	\$8,240.90	\$55,969.00	\$64,209.90
McClain, Christopher	\$20,602.54	\$80,499.00	\$101,101.54
McClintock, Jake	\$5,000.00	\$40,757.12	\$45,757.12
McCloud, Alan	\$20,602.54	\$127,470.00	\$148,072.54
McCloud, Alisha	\$5,000.00	\$119,643.00	\$124,643.00
McDonald-Marcuccilli, Tracy	\$5,000.00	\$95,010.00	\$100,010.00
McNiff, Matthew	\$8,240.90	\$67,025.00	\$75,265.90
McPherrin, Dana	\$5,000.00	\$80,499.00	\$85,499.00
McPhillips, April	\$5,000.00	\$82,572.00	\$87,572.00
Meersman, Elizabeth	\$5,000.00	\$102,037.50	\$107,037.50
Mengarelli, Cathy	\$20,602.54	\$91,402.00	\$112,004.54
Mikulcik, Courtney	\$20,602.54	\$123,823.00	\$144,425.54
Milas, Laura	\$8,240.90	\$132,018.00	\$140,258.90
Miller, Stephanie	\$8,240.90	\$74,314.80	\$82,555.70
Mitchell, Brian	\$20,602.54	\$115,629.00	\$136,231.54
Moldenhauer, Jill	\$5,000.00	\$62,189.00	\$67,189.00
Moore, Brett	\$5,000.00	\$85,682.00	\$90,682.00
Moore, Stephen	\$20,602.54	\$129,905.00	\$150,507.54
Moretti, Michael	\$20,602.54	\$116,801.00	\$137,403.54
Morgan, Robert	\$20,602.54	\$126,682.00	\$147,284.54
Mott, Ryan	\$8,240.90	\$98,119.00	\$106,359.90
Nagle, Lesley	\$8,240.90	\$67,025.00	\$75,265.90
Naisbitt, John	\$20,602.54	\$132,018.00	\$152,620.54
Nelson, Carolyn	\$8,240.90	\$132,018.00	\$140,258.90
Nelson, Martin	\$20,602.54	\$85,682.00	\$106,284.54
Nodelman, Colleen	\$20,602.54	\$79,463.00	\$100,065.54
Norman, Dean	\$5,000.00	\$132,018.00	\$137,018.00
Notter, Kathleen	\$20,602.54	\$109,358.00	\$129,960.54
O'Connor-Sandman, Rebecca	\$20,602.54	\$119,643.00	\$140,245.54
Oler, Dawn	\$20,602.54	\$129,634.80	\$150,237.34
Orama, Jessica	\$19,155.47	\$120,000.00	\$139,155.47
Orloff-Bowman, , Wendy	\$20,602.54	\$123,823.00	\$144,425.54
Ostrow, Arthur	\$19,155.47	\$139,208.00	\$158,363.47
Otahal, Daniel	\$20,602.54	\$123,823.00	\$144,425.54
Otahal, Lauren	\$5,000.00	\$74,293.80	\$79,293.80
Owens, Kelly	\$5,000.00	\$89,828.00	\$94,828.00
Paige, James	\$20,602.54	\$100,998.00	\$121,600.54
Palmer, Erin	\$20,602.54	\$91,402.00	\$112,004.54
Palmquist, Michael	\$20,602.54	\$132,018.00	\$152,620.54
Palumbo, Elizabeth	\$8,240.90	\$63,916.00	\$72,156.90
Parker, Megan	\$20,602.54	\$66,057.60	\$86,660.14
Patel, Sanskruti	\$20,602.54	\$104,446.00	\$125,048.54
Pendergrass, Sara	\$5,000.00	\$73,244.00	\$78,244.00
Penksik, Serge	\$8,240.90	\$89,828.00	\$98,068.90
Peronto, Kari	\$19,155.47	\$123,500.00	\$142,655.47
Persinger, Karen	\$5,000.00	\$85,682.00	\$90,682.00
Phillip, Sally	\$20,602.54	\$124,655.00	\$145,257.54
Phillips, Lisa	\$5,000.00	\$105,614.40	\$110,614.40
Phillips, Samantha	\$20,602.54	\$83,609.00	\$104,211.54
Piccoli, Amy	\$20,602.54	\$132,018.00	\$152,620.54
Pintz, Peter	\$20,602.54	\$104,446.00	\$125,048.54
Pohlman, Kristine	\$20,602.54	\$129,905.00	\$150,507.54
Polacek, Emily	\$20,602.54	\$109,358.00	\$129,960.54
Porod, Sarah	\$20,602.54	\$77,390.00	\$97,992.54
Prentiss, Tamara	\$13,408.12	\$175,740.00	\$189,148.12
Principe, Ashley	\$5,000.00	\$64,262.00	\$69,262.00
Profetto, Amy	\$8,240.90	\$111,284.00	\$119,524.90
Proutsos, Michelle	\$5,000.00	\$83,609.00	\$88,609.00

Name	Medical Benefits	Sum of Position	Total Compensation
Rahman, Sofia	\$20,602.54	\$88,791.00	\$109,393.54
Rasavongxay , Billson	\$20,602.54	\$161,690.40	\$182,292.94
Regnier, Jennifer	\$19,155.47	\$110,770.00	\$129,925.47
Renken, Anna	\$20,602.54	\$76,354.00	\$96,956.54
Richards, Patrick	\$20,602.54	\$132,018.00	\$152,620.54
Richerson, John	\$20,602.54	\$109,358.00	\$129,960.54
Riggs, Heather	\$8,240.90	\$92,937.00	\$101,177.90
Riley, Beth	\$5,000.00	\$108,029.00	\$113,029.00
Riley, Kerrin	\$8,240.90	\$100,998.00	\$109,238.90
Ritter, David	\$20,602.54	\$126,682.00	\$147,284.54
Rodriguez, Ruben	\$8,240.90	\$82,572.00	\$90,812.90
Rogala, Allison	\$8,240.90	\$67,025.00	\$75,265.90
Roller-Schmidt, Janet	\$20,602.54	\$132,018.00	\$152,620.54
Russo, Karen	\$5,000.00	\$132,018.00	\$137,018.00
Russo, Robert	\$20,602.54	\$132,018.00	\$152,620.54
Ruth, Valerie	\$20,602.54	\$132,018.00	\$152,620.54
Saller, Julia	\$20,602.54	\$108,029.00	\$128,631.54
Sancken, Kerin	\$20,602.54	\$115,629.00	\$136,231.54
Sandoval, Renee	\$5,000.00	\$123,823.00	\$128,823.00
Sargent, Cory	\$20,602.54	\$109,358.00	\$129,960.54
Sasso, Richard	\$8,240.90	\$132,018.00	\$140,258.90
Saunders, Kathrynne	\$20,602.54	\$121,199.00	\$141,801.54
Scanlin, Sarah	\$8,240.90	\$64,262.00	\$72,502.90
Scheldrup, Daniel	\$8,240.90	\$82,850.00	\$91,090.90
Schlamann, John	\$20,602.54	\$132,018.00	\$152,620.54
Schmidt, Jonathan	\$20,602.54	\$99,156.00	\$119,758.54
Schmidt, Lauren	\$0.00	\$23,796.89	\$23,796.89
Scholz, Sarah	\$5,000.00	\$85,592.00	\$90,592.00
Seaborn, Whitney	\$8,240.90	\$80,054.00	\$88,294.90
Shields, Cassandra	\$20,602.54	\$76,354.00	\$96,956.54
Sievers, Laura	\$5,000.00	\$132,018.00	\$137,018.00
Sirovatka, Heddi	\$20,602.54	\$132,018.00	\$152,620.54
Smith, Andrea	\$5,000.00	\$104,446.00	\$109,446.00
Smith, Michael	\$5,000.00	\$105,661.00	\$110,661.00
Snider, Stephen	\$8,240.90	\$77,390.00	\$85,630.90
Sopiarz, Lisa	\$20,602.54	\$98,119.00	\$118,721.54
Spangler, Hope	\$8,240.90	\$55,969.00	\$64,209.90
Stapleton, Kelly	\$20,602.54	\$80,499.00	\$101,101.54
Stephenson, Joshua	\$19,155.47	\$150,000.00	\$169,155.47
Stimpson, David	\$20,602.54	\$104,446.00	\$125,048.54
Stob, Jordan	\$5,000.00	\$96,046.00	\$101,046.00
Stomberg, Heather	\$8,240.90	\$92,937.00	\$101,177.90
Suchomel, Elizabeth	\$8,240.90	\$99,156.00	\$107,396.90
Sulkson, Dana	\$20,602.54	\$92,937.00	\$113,539.54
Sunseri, Alison	\$8,240.90	\$60,807.00	\$69,047.90
Swedko, Matthew	\$20,602.54	\$127,470.00	\$148,072.54
Sweet, Julie	\$8,240.90	\$116,801.00	\$125,041.90
Swies, Matthew	\$8,240.90	\$91,402.00	\$99,642.90
Tazelaar, Lisa	\$20,602.54	\$99,156.00	\$119,758.54
Thelen, Brian	\$8,240.90	\$111,755.00	\$119,995.90
Tobin, Maura	\$8,240.90	\$67,025.00	\$75,265.90
Tomas, Janeen	\$8,240.90	\$100,998.00	\$109,238.90
Tortorello-Allaway, Antoinette	\$5,000.00	\$85,682.00	\$90,682.00
Tosh, Kathryn	\$20,602.54	\$89,828.00	\$110,430.54
Tritch, Mia	\$20,602.54	\$86,718.00	\$107,320.54
Trujillo, Deborah	\$8,240.90	\$132,018.00	\$140,258.90
Truman, Ayesha	\$20,602.54	\$98,119.00	\$118,721.54
Tujo, Jaime	\$20,602.54	\$105,485.00	\$126,087.54
Tylk, Jill	\$20,602.54	\$123,823.00	\$144,425.54
Van Hout, Kelly	\$20,602.54	\$99,156.00	\$119,758.54
Vandenburgh, James	\$20,602.54	\$95,010.00	\$115,612.54
Vannoy, Robin	\$19,155.47	\$113,428.00	\$132,583.47
Varsbergs, Victor	\$20,602.54	\$121,199.00	\$141,801.54
Verdier, Renaud	\$20,602.54	\$88,791.00	\$109,393.54
Verthein, Bradley	\$19,155.47	\$108,000.00	\$127,155.47
Vetrone, James	\$20,602.54	\$132,018.00	\$152,620.54
Vonnahme, Kurt	\$20,602.54	\$104,446.00	\$125,048.54
Voytsekhovskyy, Shannon	\$20,602.54	\$116,801.00	\$137,403.54
Vrtis, Alison	\$5,000.00	\$113,375.00	\$118,375.00
Vucko, Michelle	\$20,602.54	\$67,025.00	\$87,627.54
Vukson, Katheryn	\$5,000.00	\$98,119.00	\$103,119.00
Walery, Tanya	\$5,000.00	\$129,905.00	\$134,905.00
Walker, Elizabeth	\$8,240.90	\$62,189.00	\$70,429.90
Walker, Kathleen	\$20,602.54	\$71,171.00	\$91,773.54
Wallace, Courtney	\$5,000.00	\$94,478.00	\$99,478.00
Walsh, Brigid	\$8,240.90	\$67,025.00	\$75,265.90
Walsh, William	\$19,155.47	\$165,000.00	\$184,155.47
Warner, Karen	\$19,155.47	\$90,864.00	\$110,019.47
Waterman, Jeffrey	\$20,602.54	\$91,901.00	\$112,503.54
Watson, Kelly	\$20,602.54	\$91,901.00	\$112,503.54
Westphal, James	\$20,602.54	\$129,905.00	\$150,507.54
Whaley, Julie	\$20,602.54	\$132,018.00	\$152,620.54
Wheeler, Donna	\$20,602.54	\$132,018.00	\$152,620.54
Wiggins, Harry	\$20,602.54	\$126,682.00	\$147,284.54
Wilbur, Christopher	\$8,240.90	\$105,485.00	\$113,725.90
Wilcox, Becky	\$20,602.54	\$121,199.00	\$141,801.54
Wilda, Whitney	\$20,602.54	\$85,682.00	\$106,284.54
Williams, Dwayne	\$20,602.54	\$91,402.00	\$112,004.54
Williams, John	\$20,602.54	\$108,029.00	\$128,631.54
Williams, Kimberly	\$20,602.54	\$108,029.00	\$128,631.54
Wilson, Steven	\$20,602.54	\$132,018.00	\$152,620.54
Wimsatt, Kristin	\$20,602.54	\$115,629.00	\$136,231.54
Wolkow, Nathan	\$20,602.54	\$104,338.00	\$124,940.54
Wollschlaeger, Mark	\$20,602.54	\$119,643.00	\$140,245.54
Wolski, Brittany	\$5,000.00	\$58,043.00	\$63,043.00
Woods, Paul	\$20,602.54	\$126,682.00	\$147,284.54
Xu, Wen	\$0.00	\$29,712.40	\$29,712.40
Yopp, Bridget	\$20,602.54	\$117,554.00	\$138,156.54
Yurchak, Ashley	\$8,240.90	\$44,775.20	\$53,016.10
Yuska Jr, Danny	\$20,602.54	\$79,463.00	\$100,065.54
Zaleski, Mary	\$8,240.90	\$129,905.00	\$138,145.90
Ziemer, Jason	\$20,602.54	\$85,682.00	\$106,284.54
Zinnecker, Melissa	\$8,240.90	\$71,171.00	\$79,411.90

# Hinsdale school retirees saved \$5.4 million, will collect \$65.7 million in retirement

*A Hinsdale School News analysis of state school pension data shows 52 active Hinsdale District 86 and 181 retirees will collect 13 times more than they contributed over their collective careers to the state’s Teachers Retirement System (TRS). The 52 retirees have already collected \$36.2 million in retirement, or nearly seven times what they contributed. Public school employees typically save three percent of what they eventually collect in retirement. The rest is subsidized by state and local taxpayers. Source: Illinois Teachers’ Retirement System*

First	Last	Employer	Years Worked	Total Saved	Years Retired	Total Collected	Projected 30-year Collection
Mary Ann	Kauling	Hinsdale CCSD 181	6	\$3,054	50	\$149,584	N/A
Carol	Connor	Hinsdale TWP HSD 86	17	\$32,054	34	\$899,751	N/A
Veryle	Cox	Hinsdale TWP HSD 86	24	\$27,323	29	\$391,545	\$399,824
Willene	Hughes	Hinsdale CCSD 181	29	\$24,186	27	\$233,705	\$249,700
James	Eickhoff	Hinsdale TWP HSD 86	27	\$88,788	26	\$1,634,931	\$1,790,220
Patricia	Gabric	Hinsdale TWP HSD 86	30	\$61,042	26	\$1,052,112	\$1,152,043
Douglas	Dvorak	Hinsdale CCSD 181	29	\$86,612	25	\$1,581,950	\$1,777,733
Richard	Valentine	Hinsdale TWP HSD 86	28	\$67,029	25	\$1,378,475	\$1,549,076
Barbara	Sirotin	Hinsdale CCSD 181	29	\$104,963	24	\$1,714,222	\$1,980,025
Kenneth	Wojcik	Hinsdale CCSD 181	12	\$20,105	23	\$214,293	\$254,837
Pamela	Keseric	Hinsdale TWP HSD 86	24	\$86,094	21	\$869,806	\$1,066,887
Patricia	Dolan	Hinsdale CCSD 181	23	\$42,871	21	\$149,388	\$183,236
Virginia	Gramer	Hinsdale CCSD 181	36	\$111,635	20	\$1,682,103	\$2,132,331
Mary	Parent	Hinsdale TWP HSD 86	32	\$92,550	20	\$1,706,236	\$2,162,923
Elaine	Vassallo	Hinsdale TWP HSD 86	19	\$63,289	20	\$818,592	\$1,037,695
Nancy	Pease	Hinsdale CCSD 181	37	\$81,090	19	\$1,043,118	\$1,369,602
Stephen	Walton	Hinsdale TWP HSD 86	32	\$171,456	18	\$2,036,902	\$2,776,798
Nancy	DuCharme	Hinsdale CCSD 181	28	\$93,944	18	\$935,740	\$1,275,644
Maryhelen	Matijevic	Hinsdale TWP HSD 86	29	\$89,150	18	\$690,934	\$941,913
Barbara	Wolf	Hinsdale CCSD 181	25	\$11,432	18	\$79,369	\$108,200
Michael	Madsen	Hinsdale TWP HSD 86	32	\$191,984	16	\$1,393,132	\$2,064,646
Margaret	Stancel	Hinsdale TWP HSD 86	34	\$11,553	16	\$213,306	\$316,123
Jerome	Zielinski	Hinsdale TWP HSD 86	31	\$172,684	14	\$1,266,824	\$2,185,767
Paulette	Tranquilli	Hinsdale CCSD 181	37	\$107,473	14	\$1,127,979	\$1,946,203
Mary	Pulsifer	Hinsdale CCSD 181	35	\$106,912	14	\$946,839	\$1,633,667
Sandra	Lodewyck	Hinsdale CCSD 181	38	\$11,757	14	\$129,549	\$223,522
John	Duffy	Hinsdale TWP HSD 86	33	\$152,034	13	\$1,165,184	\$2,134,540
Susan	Warner	Hinsdale CCSD 181	15	\$65,900	13	\$311,103	\$569,919
Penny	Pozulp	Hinsdale CCSD 181	33	\$46,887	13	\$164,915	\$302,113
Lynne	Byrne	Hinsdale TWP HSD 86	40	\$22,426	11	\$80,139	\$168,609
Georgia	Winans	Hinsdale CCSD 181	38	\$20,640	11	\$46,229	\$97,264
Diane	Barnard	Hinsdale CCSD 181	39	\$9,016	11	\$39,647	\$83,416
Brenda	Whitesell	Hinsdale TWP HSD 86	32	\$204,814	9	\$878,624	\$2,194,986
Linda	Bueghly	Hinsdale CCSD 181	33	\$177,763	9	\$778,069	\$1,943,778
JoAnn	Myers	Hinsdale CCSD 181	40	\$176,632	9	\$727,488	\$1,817,418
Thomas	Potter	Hinsdale CCSD 181	34	\$176,480	9	\$777,430	\$1,942,183
Pamela	McKelvey	Hinsdale CCSD 181	33	\$166,163	9	\$742,622	\$1,855,225
Barbara	McClarty	Hinsdale CCSD 181	33	\$123,413	9	\$522,887	\$1,306,282
Nancy	Cultra	Hinsdale CCSD 181	21	\$95,747	9	\$401,857	\$1,003,922
Janice	Bujan	Hinsdale TWP HSD 86	37	\$187,654	8	\$749,546	\$2,076,111
Kathy	Otto	Hinsdale CCSD 181	33	\$174,679	8	\$623,406	\$1,726,726
Randall	Patterson	Hinsdale TWP HSD 86	33	\$204,430	7	\$736,781	\$2,298,371
Barbara	Plantz	Hinsdale TWP HSD 86	30	\$196,960	7	\$721,668	\$2,251,226
Howard	Wright	Hinsdale TWP HSD 86	25	\$177,063	7	\$574,416	\$1,791,878
Nancy	Orr-Depner	Hinsdale CCSD 181	19	\$133,065	7	\$383,797	\$1,197,246
Raghda	Helou	Hinsdale CCSD 181	16	\$10,987	7	\$26,716	\$83,339
Susan	Doss	Hinsdale TWP HSD 86	11	\$59,650	6	\$139,321	\$499,631
Mary	Kuikman	Hinsdale CCSD 181	39	\$173,418	5	\$408,897	\$1,733,796
Valerie	Kalember	Hinsdale CCSD 181	36	\$111,488	4	\$173,538	\$906,205
Jeffrey	Wirtz	Hinsdale TWP HSD 86	33	\$272,192	3	\$388,298	\$2,663,412
Claudia	Payne	Hinsdale CCSD 181	37	\$161,635	3	\$253,761	\$1,740,599
Timothy	Davis	Hinsdale TWP HSD 86	24	\$194,673	2	\$77,948	\$790,026
		TOTALS	1,520	\$5,456,839	779	\$36,234,672	\$65,756,836